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Against the Fraud



# FIGHTING FRAUDS

## Legislative framework and models of governance against frauds and corruption

Padova, May 5th 2015

This event is supported by the European Union Programme Hercule III (2014-2020).

This programme is implemented by the European Commission.

It was established to promote activities in the field of the protection of the financial interests of the European Union.

(for more information see [http://ec.europa.eu/anti\\_fraud/about-us/funding/index\\_en.htm](http://ec.europa.eu/anti_fraud/about-us/funding/index_en.htm))'





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# Whistleblowing and ALAC system: how stakeholders and citizens can lift the cover of indifference and take action to combat fraud and corruption

Padova, May 5th 2015

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Business Integrity and Training  
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## Whistleblowing and ALAC system: how stakeholders and citizens can lift the cover of indifference and take action to combat fraud and corruption

### ABSTRACT

Fraud and corruption are devious crimes, in fact citizens and the European Community have no immediate perception of the crime that is made against them. Several cases are discovered after long time, the authorities often cannot intervene in time and the authors of the crimes themselves, in many cases, do not risk the punishment that they deserve. One of the few effective actions - and at the same time able to realize deterrent action - is the so called reporting system - whistleblowing. In many countries, a triple action is needed: legislative, cultural and structural. Reporting in the interest of common good is a different action from deletion that it is instead a target action aimed to damage individuals or to obtain personal benefits. In Italy there have been positive developments thanks to the law 190/2012, to the supporting action of the national anti-corruption authority (ANAC) and the work and advocacy of Transparency International. In 2015, started big projects of whistleblowing system with the City of Milano (involved 15.000 employees) and revenue Agency (involved 35.000 employees) and this can be considered a important success. Private Companies are questioning the failure of the ineffective reporting system model 231 and are more interested in the more structured Whistleblowing system that can guarantee the anonymity of the whistleblower. The establishment and opening of a whistleblowing system and an ALAC within an agriculture can support further the fight against corruption and improve further the management of the European funds.





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## Introducing Transparency International



**Transparency International** is a non-governmental organization, leader in its action devoted to combating corruption and promoting ethics.

The international network, consisting of over **100 associations** organized on a national basis, was born in 1993 and is based in **Berlin**.

The Italian chapter **Transparency International Italy (TI-It)** was born in 1996 and is based in **Milan**.



# Introducing Transparency International Italy



**Transparency International Italy aims at curbing corruption with actions mainly devoted to prevention and education.**

**Transparency International Italy directs its actions and programmes towards an ethical change of the civil society, through:**

- ✓ Advocacy
- ✓ Awareness
- ✓ Training
- ✓ Tools

## **Programmes and Projects:**

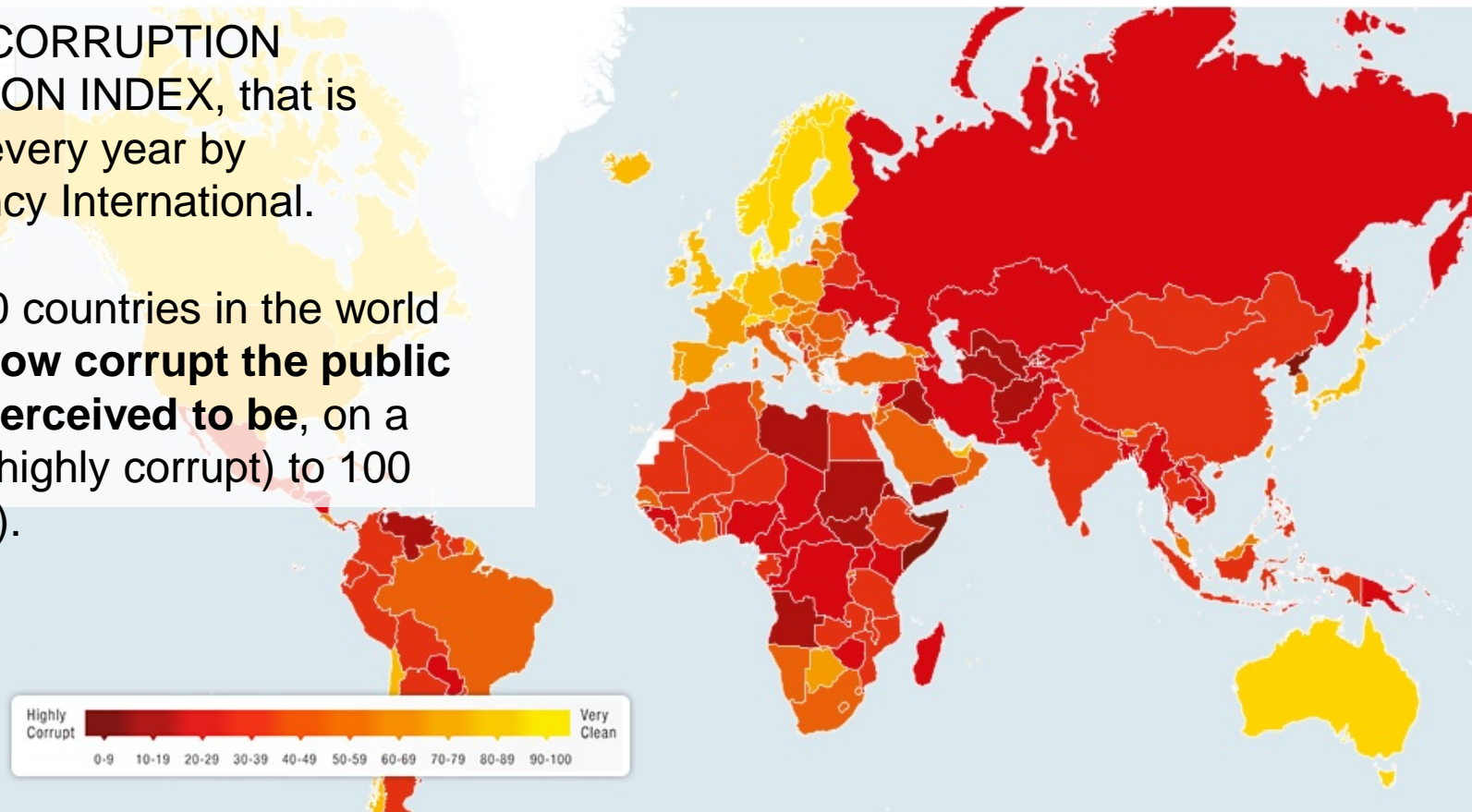
- ✓ Culture and Education
- ✓ Research, Advocacy, Networking
- ✓ Building relationships with Italian government
- ✓ Building relationships with other institutions
- ✓ Spreading the Tools
  
- ✓ Training and workshops for Public and private Sectors
- ✓ Integrity, Transparency, Anticorruption programmes



## Index and Research: CPI Corruption Perception Index

**CPI** is the **CORRUPTION PERCEPTION INDEX**, that is published every year by Transparency International.

It ranks 150 countries in the world based on **how corrupt the public sector is perceived to be**, on a scale of 0 (highly corrupt) to 100 (very clean).

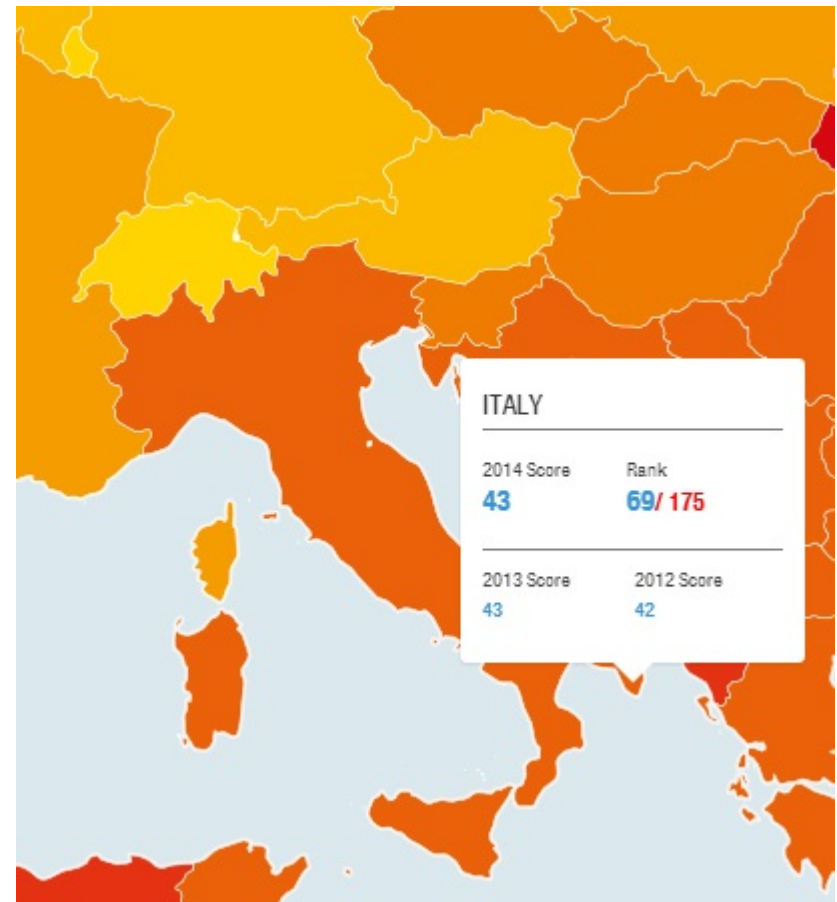




## Index and Research: CPI Corruption Perception Index

In 2014 **Italy** was ranked only **69<sup>th</sup>** on **175**, with a score of **43 out of 100** clearly inadequate.

The top scores of the list were for Denmark, New Zealand, and Finland, (90 out of 100), while the lower score was for Somalia and North Chorea (8 out of 100).



# Index and Research:

## CPI Corruption Perception Index

### CPI Methodology

The CPI draws on data sources from independent institutions that are specialized in governance and business analysis. It is highly considered by economic and financial institutions.

### Corruption Perceptions Index 2014: Full Source Description

**12 data sources were used to construct the Corruption Perceptions Index 2014:**

1. African Development Bank Governance Ratings 2013
2. Bertelsmann Foundation Sustainable Governance Indicators 2014
3. Bertelsmann Foundation Transformation Index 2014
4. Economist Intelligence Unit Country Risk Ratings 2014
5. Freedom House Nations in Transit 2013
6. Global Insight Country Risk Ratings 2014
7. IMD World Competitiveness Yearbook 2014
8. Political and Economic Risk Consultancy Asian Intelligence 2014
9. Political Risk Services International Country Risk Guide 2014
10. World Bank - Country Policy and Institutional Assessment 2013
11. World Economic Forum Executive Opinion Survey (EOS) 2014
12. World Justice Project Rule of Law Index 2014





# Index and Research: CPI Corruption Perception Index

## Why perception?

Corruption (such as fraud) generally comprises illegal activities, which are deliberately hidden and for this reason difficult to be detected.

The nature of the issue itself makes it impossible to quantify objectively the levels of corruption.

Besides the countries have different laws and investigating and exposing capacities, so it would be very difficult to compare the results with an objective analysis.

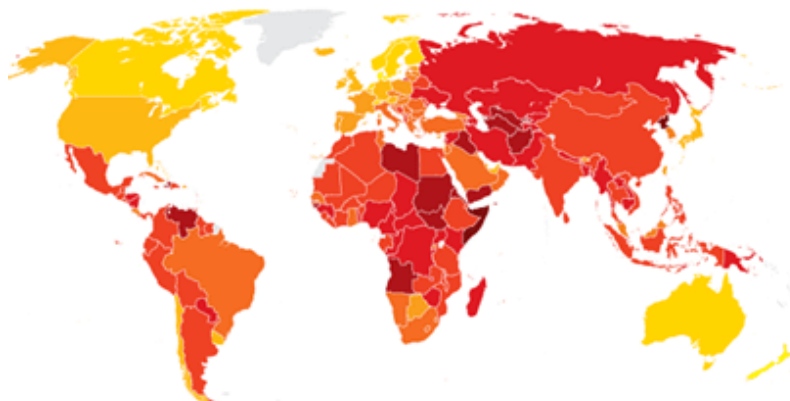




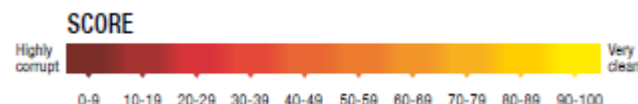
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# CPI Corruption Perception Index



The perceived levels of public sector corruption in 175 countries/territories around the world.



RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE	RANK	COUNTRY/TERRITORY	SCORE
1	Denmark	92	24	Bahamas	71	60	Brazil	43	110	Kosovo	33	156	Cambodia	21
2	New Zealand	91	25	United Arab Emirates	70	60	Bulgaria	43	110	Malawi	33	156	Myanmar	21
3	Finland	89	26	Estonia	69	60	Greece	43	115	Côte d'Ivoire	32	156	Zimbabwe	21
4	Sweden	87	26	France	69	60	Italy	43	115	Dominican Republic	32	159	Burundi	20
5	Norway	86	26	Qatar	69	60	Romania	43	115	Guatemala	32	159	Syria	20
6	Switzerland	86	29	Saint Vincent and the Grenadines	67	60	Senegal	43	115	Nigeria	27	161	Angola	19
7	Singapore	84	30	Bhutan	66	60	Swaziland	43	115	Russia	27	161	Guinea-Bissau	19
8	Netherlands	83	31	Botswana	63	63	Montenegro	42	119	Belarus	31	161	Haiti	19
9	Luxembourg	82	31	Cyprus	63	64	Sao Tome and Principe	42	119	Mozambique	31	161	Venezuela	19
10	Canada	81	31	Portugal	63	65	Serbia	41	119	Sierra Leone	31	161	Yemen	19
11	Australia	80	31	Puerto Rico	63	65	Tunisia	40	119	Tanzania	31	145	Bangladesh	25
12	Germany	79	36	Poland	61	65	Benin	39	124	Guyana	30	145	Eritrea	18
12	Iceland	79	36	Taiwan	61	65	Bosnia and Herzegovina	39	124	Mauritania	30	145	Libya	18
14	United Kingdom	78	37	Israel	60	65	El Salvador	39	126	Azerbaijan	29	145	Uzbekistan	18
15	Belgium	76	37	Spain	60	61	Mongolia	39	126	Gambia	29	145	Turkmenistan	17
15	Japan	76	39	Dominica	58	61	Morocco	39	126	Honduras	29	145	Iraq	16
17	Barbados	74	39	Lithuania	58	63	Burkina Faso	38	126	Kazakhstan	29	150	South Sudan	15
17	Hong Kong	74	39	Slovenia	58	64	India	38	126	Nepal	29	150	Afghanistan	12
17	Ireland	74	42	Cape Verde	57	64	Jamaica	38	126	Pakistan	29	150	Sudan	11
17	United States	74	43	Korea (South)	55	64	Peru	38	126	Togo	29	150	Korea (North)	8
21	Chile	73	43	Latvia	55	67	Philippines	38	133	Madagascar	28	154	Somalia	8
21	Uruguay	73	43	Malta	55	67	Sri Lanka	38	133	Nicaragua	28			
23	Austria	72	43	Seychelles	55	67	Thailand	38	133	Timor-Leste	28			

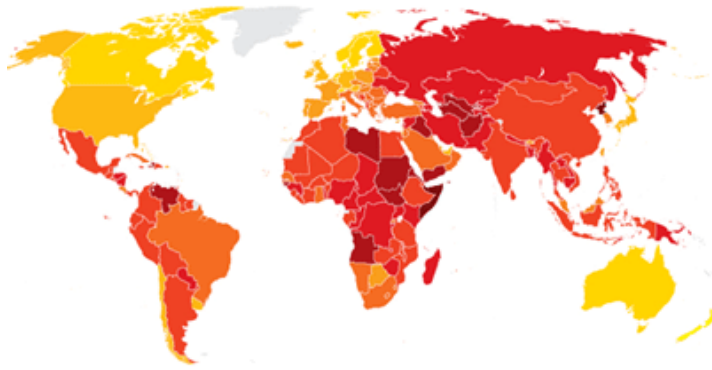




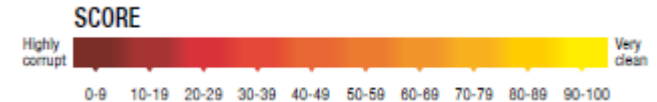
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# CPI Corruption Perception Index



The perceived levels of public sector corruption in 175 countries/territories around the world.



35 Poland 61

39 Slovenia 58

43 Malta 55

61 Croatia 48

69 Romania 43

110 Albania 33

Scores of **countries**  
participating in the meeting today



# Phenomenology of Corruption

Corruption is not a crime of passion. People tend to corrupt or to be corrupted when the **risks are low**, the **finances and punishments are low**, and the **gains are big**.

**Citizens** are "shadow" victims as they do not perceive themselves in the real way, and they are often not aware of the **economic and social implications that the crime produces in their lives, too**.

The crime is difficult to be detected, because it does not have immediate and tangible consequences. **Under-reporting** at a lower level than the spread of the phenomenon is perceived to be.



# Phenomenology of Corruption

## SYNTHESIS AND SOLUTIONS

- ✓ **Laws** (in Italy: Law 190/2012 after Legislative Decree 231/2001)
- ✓ **Commitment to ethical advocacy:** awareness, information, training, motivation
- ✓ **Collective commitment:** actions coordinating Public and Private Sector
- ✓ **Tools**



# Phenomenology of Corruption

## SINTESI E SOLUZIONI

- ✓ Laws (in Italy: Law 190/2012 after Legislative Decree 231/2001)
- ✓ Commitment to ethical advocacy: awareness, information, training, motivation
- ✓ Collective commitment: actions coordinating Public and Private Sector
- ✓ **Tools**
  - ✓ Integrity Pacts (in 2015: important Project EU DG Regio + Transparency International in 12 member states)
  - ✓ Whistleblowing





# Whistleblowing

## WHAT IS WHISTLEBLOWING? WHO IS THE WHISTLEBLOWER?

Whistleblower is any person who detects a **misconduct**, a wrongdoing or an irregularity or a risk for the public interest in the context of his/her workplace, and **decides to report and disclose it** to a recipient who can act effectively in this regard.



# Whistleblowing

## ADVANTAGES FOR AGENCIES AND COMPANIES GENERATED BY WHISTLEBLOWING

- ✓ Risk situations harmful to the company or to the institution are disclosed in time.
- ✓ The company or the institution can take the adequate action within the right time.
- ✓ It increases the sense of participation and affection to the company or institution.
- ✓ It helps create a climate of transparency and support to the reputation of the company or institution itself.
- ✓ Negative behaviours and subjects can be faced.



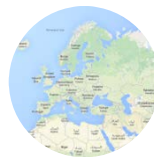
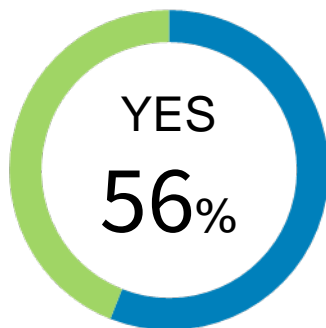
# Whistleblowing

\* Data from Global Corruption Barometer TI S

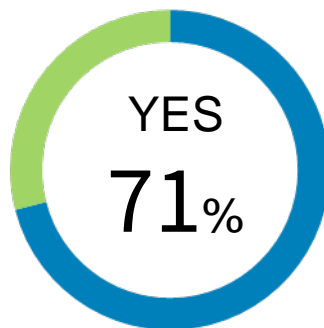
would you disclose a case of  
corruption?



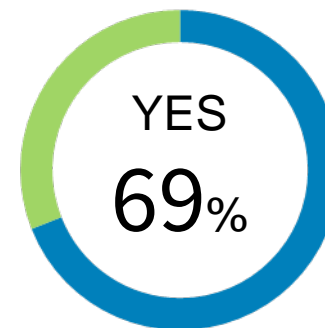
ITALY



EUROPE



WORLD

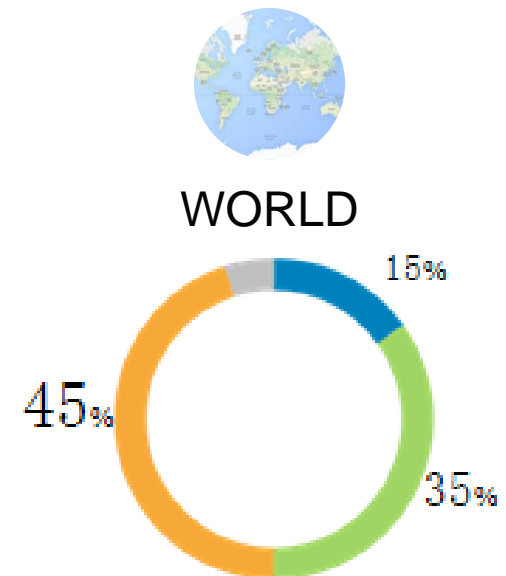
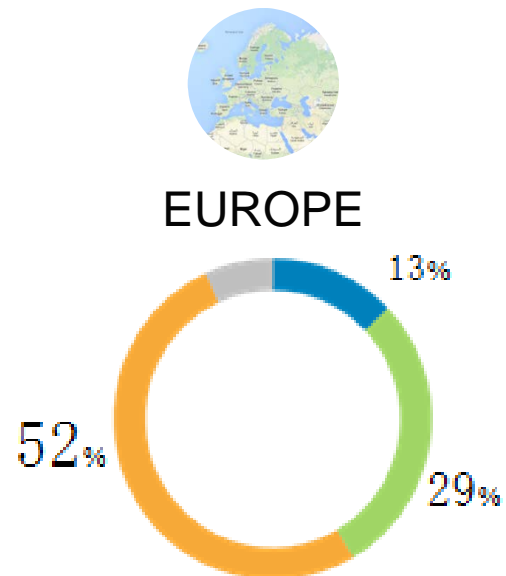
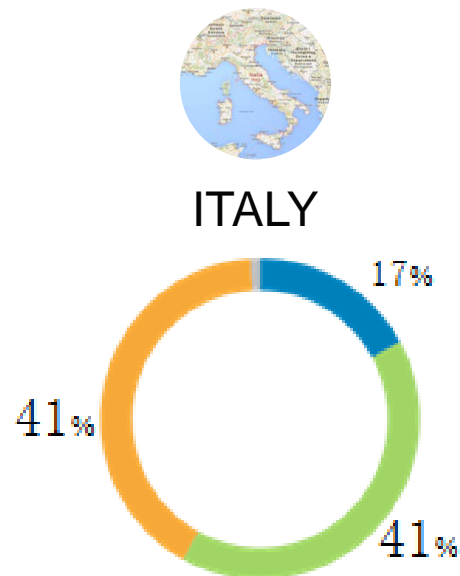


# Whistleblowing

\* Data from Global Corruption Barometer TI S

which are the reasons why you would  
 not  
 disclose a case of corruption?

I don't know to whom I can report  
 I am scared of the consequences  
 Nothing changes anyway  
 Other



# Whistleblowing

## OPEN PROBLEMS

### FEAR

whistleblower  
protection

✓ Whistleblower protection laws (they change depending on the country: good, absent, to be checked)

✓ Disciplined by government bodies or companies

### DISTRUST

cultural  
problem

✓ cultural taboo: the person who discloses a wrongdoing is seen as informer (spy)

### DISINTEREST

organizational  
problem

✓ it doesn't exist an effective reporting system (no good italian reporting system "231" model)

## SOLUTIONS?



# Whistleblowing

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**Structured whistleblowing system and ALAC system**





# What are ALAC?

## ADVOCACY AND LEGAL ADVICE CENTRES

- ✓ free service
- ✓ confidential service
- ✓ assistance to victims and witnesses of corruption

**Involvement of citizens in the fight against corruption**



# What are ALAC?

## ADVOCACY AND LEGAL ADVICE CENTRES

- ✓ first ALAC centers opened in **2003**
- ✓ assistance to over **140,000 citizens**
- ✓ **60 national chapters** of Transparency International (out of 116 total) work on ALAC
- ✓ there are **90 ALAC** centers in the world



## ALAC experience in Italy

### WHAT ALAC DOES

- ✓ It helps the whistleblower to detail the report
- ✓ It identifies the most appropriate and competent recipient
- ✓ Possibly it accompanies the whistleblower

### WHAT ALAC DOESN'T DO

- ✓ It doesn't substitute itself to institutions
- ✓ It does not have contacts with everyone  
(ex. “You must report to Renzi that...” ) -Renzi is the Prime Minister-
- ✓ No surveys
- ✓ It doesn't guarantee that the whistleblower won't in any way be identified (although it guarantees the protection of the anonymity)
- ✓ It doesn't guarantee the resolution of every issue reported



## ALAC experience in Italy

### Confidentiality and security parameters

First contact:  
Not by e-mail  
Not by telephone

Right contact:  
**ON-LINE PROTECTED PLATFORM**

### GLOBALEAKS advantages

Contact with the whistleblower in anonymous form

NOT traceability of the whistleblower

Further guarantee: ability to use the TOR browser (unidentifiable IP address)

Customizable platform for ALAC

... and possibly for specific projects within the Public Sector



## ALAC experience in Italy

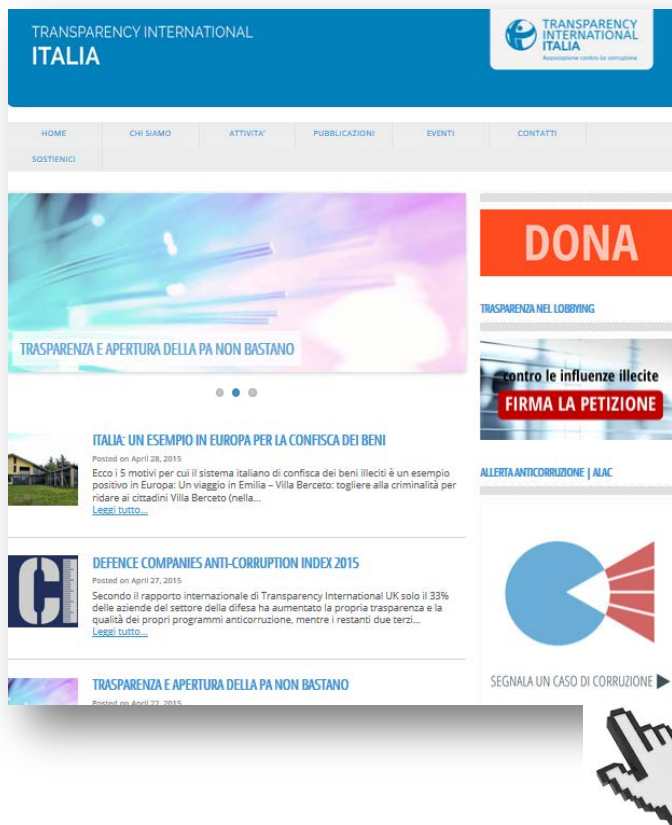
### Why the online platform?

- ✓ Written and documented basis
- ✓ **Guided** path of reporting
- ✓ Easier management in matter of time and procedure, both for the whistleblower and for the recipient who collects the report (off-line contact)
- ✓ Greater openness towards **anonymous whistleblowers**
- ✓ Filter to reports of slander, denunciation; the guided path is made for reports that are sufficiently detailed and that affect the **public interest**
- ✓ Possibility to increase at different levels the value of the report (details, documentation in attachment) after the **acquisition of confidence** and the assessment of skills from the whistleblower



# ALAC experience in Italy

## access to home page

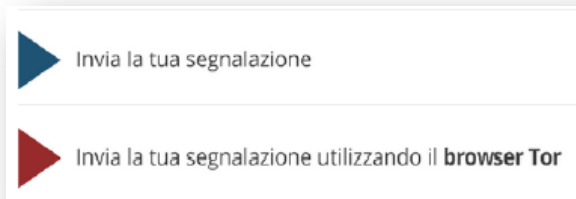


<https://www.transparency.it/alac/>

## information page



## browser choice





## ALAC experience in Italy

leads to an external server



choice:

1. first report
2. check feedback / contact / reporting prosecution  
 inserting "ticket" provided by the system (automatic number) at the end of the first phase of the report





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# ALAC experience in Italy

## Before reporting

1

1. Public or private sector?
2. Have you already reported internally? What results have you received?
3. Have you already reported to the authorities? What results have you received?

2

## Reporting

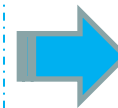
1. Identity and contacts (we don't encourage, sometimes they provide the personal data in a later phase)

surname | name | age |  
gender | city | email | phone |  
employment role

## Type of wrongdoing

3

1. Procurement and supplies
2. Appointments and work assignments
3. Economic and financial crimes
4. Corruption and bribery



*Customizable categories,  
other examples:*

Frauds  
Due Diligence Suppliers



## ALAC experience in Italy

### Description

1. Short (50-200 characters)

---

2. Wide (max 500 characters)

---



---



---

3. When the wrongdoing occurred?

4. Those who benefited?

5. Who has been damaged?

4

### Economic dimension

- about contract / business
- about corruption act

### Level of involvement of the incident

- Involved
- Victim
- Witness
- Story by third
- Hearsay

5





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## More information

Have you talked with others? What did they said?

Persons or authorities involved?

Information that can verify this report?

*here any attachments*

(REQUIRED FIELD)

What kind of help do you want to receive?

(REQUIRED FIELD)

Can we disclose the case guaranteeing your anonymity?

(REQUIRED FIELD)

How did you meet ALAC?

6



## ALAC experience in Italy

### The management of reporting

Internal analysis of reporting

Possible involvement of ALAC partners

First feedback to the whistleblower

Contacting the whistleblower

Configuration of the reporting that is complete

**Identification of the best possible recipient**



- Internal references (responsible prevention corruption, supervisory body)
- Sector regulators
- Judicial Authority (Attorney, Court of Auditors, National Anticorruption Agency)
- Media



## ALAC experience in Italy

### Some statistics (October 14 March 15)

69 reports

56 good, considerable

35 open

38 anonymous reports

31 confidential reports

by region:

15 Lazio

10 Campania

8 Lombardy

63% public sector

sector with more alerts:

appointments

procurement

economic crimes





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## ALAC/WB: after virtual tour ...

### FEAR

whistleblower  
protection

✓ protected system and anonymity are a protection, extend the issue with the commitment of the government body or the company (for example item in **Code of Ethics**)

✓ **Verify national law:** which protection provides? What is about the existing legislation?

### DISTRUST

cultural  
problem

✓ informer is the one who is acting for personal purposes or to the detriment of third parties, the constant remind in the procedure of **reporting for the public interest** and the guided path generates reports of quality skimming poor and not sufficiently detailed report

### DISINTEREST

organizational  
problem

✓ confidential or anonymous reporting

✓ possibility of contacting the whistleblower to good configuration of reporting with more information and evidence for investigation

✓ confidence and trust from the whistleblower

✓ statistical evidence



## WHISTLEBLOWING IN ITALY

- ✓ Important cases in the public sector (City of Milan and Revenue National Agency, involved 15,000 and 35,000 employees)
- ✓ Interest from private sector (reports by email “231models” are almost not existent and ineffective, no anonymity, free writing without filters or guide)
- ✓ Transparency International Italy is proposing Whistleblowing system to wide companies starting from largely acquired experience and skills (design, implementation, informatics partners)



## ALAC or WB for Agriculture Paying Organisms

- ✓ ALAC is simply a whistleblowing system implemented with criteria of Transparency International for the assistance to citizens
- ✓ in Italy for those without resources or power to implement its own system of WB, Transparency Italy offers its **know-how** and the **ALAC information technology platform** in exchange for a rental fee (only for public sector bodies)
- ✓ tips for all Agriculture Paying Organisms: adoption of a system of Whistleblowing or **evaluation to share ALAC national platform** (if it already exists or offer to TI national chapters to build it in partnership)
- ✓ as you can guess ALAC / WB systems are also adaptable to **fraud cases** offenses in addition to those of **corruption**



## More Information about ALAC and WB in the world

ALAC units in the world have different operating procedures and comply with the socio-cultural characteristics of the country, in some cases they use telephonic instruments and not computer ones, in other cases they consist of mobile stations (Asia and Africa), in other cases there are more than one ALAC center in the same country (example: 6 in Russia)

On the Transparency International website, you can find the local ALAC centers in every country

[www.transparency.org](http://www.transparency.org)



## More Information about ALAC and WB in the world

Here follows the interactive map that helps you localize the ALAC centers in all the countries.

**Advocacy and Legal Advice Centres (ALACs) around the world**

Advocacy and Legal Advice Centres (ALACs) provide free legal advice and assistance to

g+ f t

☒ Unbenannte Ebene

- Citizens Advocacy Office
- ALAC Argentina
- ALACs in Armenia
- ALACs in Azerbaijan
- ALACs in Bosnia and Herzegovina

**ALACs in Azerbaijan**

Transparency International Azerbaijan

Baku Office -  
 Address: AZ1009 Azerbaijan, Baku, J.Jabbarli street 16, apt. 7  
 Web: <http://www.transparency.az>  
 (http://www.transparency.az/)  
 Tel.: (+994 12) 418 11 09  
 Baku Hotline: 088 707 07 07

Ganja Office -  
 Address: Azerbaijan, Ganja, Javadkhan str. 35/1  
 Tel.: (+994 22) 56 40 42  
 Ganja Hotline: 088 202 02 02

Lenkoran Office -  
 Address: Azerbaijan, Lenkoran, Gala Khiyabani street 12

## More Information about ALAC and WB in the world

Whistleblowing systems are very widespread in the Anglo-Saxon countries.



P.I.D.A. Public Interest Disclosure (1998, UK) is considered the law model for the Whistleblowing

- Protected disclosure
- 3 levels of disclosure (internal, regulatory, wider)
- Ban on restrictive covenants
- Temporary re-employment and compensation
- Reverse burden of proof



### Comprehensive Laws (public and private sectors)

United Kingdom | Japan | South Africa | South Korea | Ireland

### Sectorial Laws

France (private sector) and Romania (public sector)

### Legal pluralism for different areas

United States



# Whistleblowing

**THANK YOU FOR YOUR KIND ATTENTION!**



[WWW.TRANSPARENCY.IT](http://WWW.TRANSPARENCY.IT)

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